



UNITED STATES MARINE CORPS
2D LOW ALTITUDE AIR DEFENSE BATTALION
MARINE AIR CONTROL GROUP 28, 2D MARINE AIRCRAFT WING
POSTAL SERVICE BOX 8074
CHERRY POINT, NORTH CAROLINA 28533-0074

IN REPLY REFER TO

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DEC 23 2014

POLICY LETTER 10-14

From: Commanding Officer, 2d Low Altitude Air Defense Battalion
To: All Hands

Subj: COMMANDER'S POLICY ON EQUAL OPPORTUNITY (EO) AND SEXUAL HARASSMENT

1. Every member of this Battalion has the right to be treated with dignity and respect, and deserves an environment free from all forms of discrimination and sexual harassment.
2. At no time will age, color, gender, race, religion, or national origin play a factor in one's advancement. Everyone will be given an equal opportunity to succeed based on performance.
3. This is not Animal House. There is no place in this Battalion for unwelcome sexual advances, requests for sexual favors, and other physical and verbal conduct of a sexual nature.
4. If you become aware of an incident of discrimination or sexual harassment, take action immediately. Notify your leaders. Contact the EO representative. Attempt to resolve at the lowest level possible through the Informal Resolution System. Or Request Mast. All are acceptable. Any indication of a violation will gain my undivided attention.
5. Violators will be held accountable, and subject to appropriate disciplinary and administrative action. False complaints will also be subject to action.
6. Don't discriminate, and don't sexually harass. Set the conditions in your small units so that we maintain a command climate that does not promote this poor behavior. It is not in line with our core values, it erodes our combat readiness, and it is illegal.

R. J. PLACIENTE

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