



UNITED STATES MARINE CORPS  
2D LOW ALTITUDE AIR DEFENSE BATTALION  
MARINE AIR CONTROL GROUP 28, 2D MARINE AIRCRAFT WING  
POSTAL SERVICE BOX 8074  
CHERRY POINT, NORTH CAROLINA 28533-8074

IN REPLY REFER TO  
1000  
CO

SEP 20 2012

POLICY LETTER 7-12

From: Commanding Officer, 2d Low Altitude Air Defense Battalion  
To: All Hands

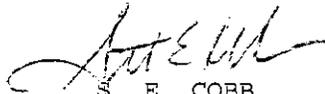
Subj: COMMANDING OFFICER'S POLICY ON EQUAL OPPORTUNITY, SEXUAL HARASSMENT  
AND HAZING

1. Marines, the Marine Corps' policy on Equal Opportunity is clear: The Marine Corps will provide equal opportunity for all military members without respect to race, color, religion, gender, age, or national origin, and provide an environment free of sexual harassment. There is no room in 2d Low Altitude Air Defense Battalion for unlawful discrimination, harassment, or any other similar activity that is not in the best interests of our Marines. These activities also include hazing, initiations or rituals designed to confer acceptance.

2. I charge all Marines within the Battalion that, if you observe or are the subject of discrimination, sexual harassment or illegal initiations, to immediately address your concerns directly with the person demonstrating the unacceptable behavior, and immediately report the incident to battery and Battalion leadership. Every Marine in this Battalion will be treated professionally, with dignity and respect at all times. We simply cannot afford to degrade our own cohesion and combat effectiveness through mistreatment of our fellow Marines. We are all equal and have earned the title U.S. Marine. Therefore, the only trait Marines in 2d LAAD Battalion will be judged on is their performance. Participation in any form of discrimination or mistreatment of fellow Marines, or failure to stop those who do, is an obstacle to mission accomplishment and will simply not be tolerated. It is an immediate reportable event—via the Battery Commander and Battery 1stSgt—to myself and the Sergeant Major, respectively.

3. This Battalion needs every Marine focused on the difficult tasks ahead of us, and confident that the Marines to their left and right will take care of them. I expect leaders to be vigilant and ensure that all act in accordance with both the letter and the spirit of this document. America holds her Marines in high regard and you must continue to bring honor to yourself, 2d LAAD Battalion, and our Corps.

4. If you need assistance in this area, contact me personally. This issue is important enough that I am willing to stop what I'm doing and engage. If you prefer, contact the Battalion Equal Opportunity Officer, Staff Sergeant Martin, or the Battalion Uniformed Victim Advocate, Gunnery Sergeant Dukes.

  
S. E. COBB

Copy to:  
Policy Ltr Binder