



Commanding Officer's Policy on Hazing Prevention



RESPONSIBLE, READY, RELEVANT

The Marines and Sailors of Marine Air Control Squadron 2 are responsible for treating each other with dignity and respect and I will not tolerate anything less.

Hazing is defined as any conduct whereby one military member, regardless of Service or rank, causes another military member, regardless of Service or rank, to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive. Hazing includes, but is not limited to, any form of initiation or congratulatory act that involves physically striking another to inflict pain, piercing another's skin in any manner, verbally berating another, encouraging another to engage in illegal, harmful, demeaning or dangerous acts. Many times the line is crossed and forms of initiation or "rites of passage" are justified as an effort to build teamwork, morale and esprit de corps. However, these "rites of passage" are in fact little more than abusive, degrading treatment. It must be clear that hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. Hazing negatively impacts both our individual and collective readiness.

Any Marine or Sailor, regardless of rank, are mandatory reporters and will **immediately report any allegation of hazing to their chain of command.** Reprisals against doing so will not be tolerated. All reports will be immediately brought to my attention via the Executive Officer and the Sergeant Major. All allegations of hazing will be the subject of, at a minimum, a written Preliminary Inquiry.

I charge each of you with fostering an environment of dignity and respect. Officers and staff noncommissioned officers must set the example, follow the same rules, and must be held to a higher standard. I further charge each of you to fully understand the Marine Corps policy regarding hazing, MCO 1700.28B. Anyone who encounters or observes acts of hazing is required to take appropriate action. **Stop and report those who violate these principles,** and remember that prevention of hazing is everyone's responsibility.

J. B. NAYLOR
Lieutenant Colonel, USMC
Commanding