

## MARINE WING COMMUNICATIONS SQUADRON 28 COMMAND PHILOSOPHY

We are a warfighting organization. The Spartans of MWCS 28 have a long and honorable tradition of upholding the warrior ethos and values that form the very core of who we are as Marines – honor, courage, and commitment. The Marine way is the Spartan Way.

**The Spartan Way is honorable.** Character and integrity are fundamental requirements of every Marine. Combat requires that we trust each other with our very lives. Trust must be built and reinforced in every action, every day. The content of our character will be evident in our choices.



You will be truthful in action and deed; never attempt to cover up or falsify information. You will be intolerant to others who choose not to honor their commitment. You will treat others with dignity and respect, and have the right to be treated honestly and respectfully.

Mistakes will not define us, they will be harnessed as valuable learning points. This command will not operate with a zero-defect mentality. Integrity violations, however, are not mistake. All Marines, regardless of rank or performance, who cannot hold this standard will be dealt with swiftly. Integrity is never optional.

**The Spartan Way is courageous.** Courage and fortitude are required for everything we do as Marines – deployed, field, garrison, and leave and liberty. I will have the courage to push the boundaries of what we do and how we do it. Sometimes, those ideas will fail. Have the courage to risk failure in order to pursue innovation and excellence. I will provide you with the latitude to make mistakes and the opportunity to correct them. I will have the courage to say I was wrong, and I expect the same of you. Ours will be a self-critical culture that honors lessons learned in equal esteem with initial success. Each of us will have the courage to adapt to new ideas, to change our minds in response to new information or well-reasoned arguments, and to ensure we always operate under the assumption of lowest-level leadership.

Courage is required to uphold the standard of honor to which we are all bound. In every ethical dilemma, we will have the courage to do what's right and not what's easy, and use that as the measure of our choices. Your moral courage will be tested. Marines never compromise their integrity. As a Marines, you will stay strong and faithful to your integrity in the storm.

**The Spartan Way is committed.** When America calls upon us, we will go as we are, which is why I demand that you be masters of your craft and be combat ready every day. Our primary goal is to support and enable the lethal capability of the Marine Corps, and we will lead from the front to provide superior communications capabilities across 2d MAW. We will be the squadron of yes.

We are committed to the Marines – senior, junior, and peers. It is this fidelity and commitment that sets Marines apart, and we will be good stewards of the trust that has been placed in us. No Marine is expendable, and this squadron is committed to ensuring that every individual is better, both personally and professionally, for having served.

**Honor, Courage, Commitment** – these matter to us. It is my absolute privilege to lead this squadron and I pledge to you my best effort. I have every faith that each of you will follow your honor, courage, and commitment and rise to every challenge you encounter. You are Spartans. I know that you will always choose right, not easy. Semper Fi!