



## Marine Air Support Squadron 1 Commanding Officer's Intent and Leadership Philosophy

### Intent

Promote an environment in which every Chieftain has the opportunity to become highly trained in order to attain personal, professional, and unit goals, achieving excellence in accomplishing the mission of MASS-1.

### Philosophy

Mental, Moral, and Physical Fitness are the corner stone of a philosophy that simply all things fit into as well as a roadmap for self improvement and the areas that our lives will face challenges from. What we should strive for is Balanced Excellence in these areas. We already have the Leadership Traits and Principles which, when applied, are enablers to carrying out our actions and interactions as Marines. What will be emphasized and valued at all levels are Decision Making, Teamwork, Communication, and Professionalism.

### Decision Making

Decision making is action achieved by a process and influenced by a set of experiences. We need to have the courage to take positive action, meet what we set out to do and are challenged to do.

Perspective can be difficult to achieve and often requires one to look beyond their own point of view and set of experiences. To increase perspective one must be a consumer of information and then cross examine the information through multiple available means.

Be it crisis or normal, it is important to know what type of decision is required and why. There are two key aspects to the types of decision making, intuitive and deliberate thought processes as well as a relationship between the two.

### Teamwork

Teamwork will make it possible to achieve much more than the individuals could aspire to. It is very important for every Chieftain to understand where they fit into the team and the very valuable role they fulfill.

### Communication

It is essential that the team communicate effectively and efficiently to enable decision makers at all levels.

### Professionalism

We must always remember who we are and what we represent as Marines and uphold the honor and tradition that is the Marine Corps.

### Commitment

It is truly an honor and privilege to serve as your Commanding Officer. I will do so with integrity to honor you, the oath, and commitment we have made as Marines. I will expect nothing less from you.

  
Alfred M. Sanchez  
Lieutenant Colonel  
Commanding