



Commanding Officer
Marine Air Control Squadron 2
Prohibited Activities and Conduct
Prevention and Response Policy Statement



Every Marine, Sailor and civilian within MACS-2 is an important member of our team. The inherent diversity of our people is our core strength, so we must preserve it at all cost. We take pride in the title "Marine" and share a bond of trust and respect between us. Our core values of Honor, Courage, and Commitment direct us to treat one another with dignity and mutual respect. **All Marines in MACS-2 deserve the opportunity to achieve their full potential.** Discrimination and sexual harassment are contrary to our core values, destroy trust, and degrade personal dignity, team cohesion, and unit readiness.

Prohibited activities and conduct will not be tolerated! Prohibited activities and conduct (PAC) include abuse, (hazing, bullying, ostracism, and retaliation), harassment (to include sexual harassment), wrongful distribution or broadcasting of intimate images, certain dissident and protest activity (to include supremacist activity), and unlawful discrimination based on a person's race, color, national origin, religion, sex (including sexual orientation) or gender identity. **This type of behavior will be addressed swiftly.** Individuals proven to have engaged in or engaging in this behavior and those making false accusations shall be subject to the full weight of the Uniform Code of Military Justice. Any act that is based on a personal prejudice, bias, or arbitrarily denies equal opportunity due to race, color, religion, gender, sexual orientation, or national origin will not be tolerated. **Every member of this squadron will be judged on their performance, which is solely based upon their competence and character.**

MACS-2's Equal Opportunity Representatives will routinely conduct leadership training and education for our Marines and Sailors about unacceptable behaviors and the adverse impact such behaviors have on morale, good order, discipline, and our warfighting capability. All hands must be aware of how to manage instances of discrimination. **If you observe PAC against others, it is your inherent duty to step in to stop it and then report it to your chain of command.** Victims of discrimination and members of MACS-2 can submit any allegation of discrimination in several different methods. Marines have the option to submit grievances by: Informal Resolution System, Requesting Mast to a superior, submitting a Navy Regulations Article 1150 (Complaint against superior), submitting a UCMJ Article 138 (Complaint against a Commanding Officer), notification of the 2d MAW Inspector General (252) 466-2933 or file a Congressional Interest grievance.

The most current MACS-2 Equal Opportunity Representatives and contact information are attached to this policy statement for our Squadron's outlying detachments. The Squadron's command representative Equal Opportunity Representative can be reached at (252) 466-2297.

Semper Fidelis,

J.A. SHARP
Lieutenant Colonel, USMC
Commanding Officer
Marine Air Control Squadron 2