



MARINE WING COMMUNICATIONS SQUADRON-28 COMMANDER'S EQUAL OPPORTUNITY POLICY STATEMENT



Perhaps the most important factor to the success of the Marine Corps is trust. Trust is the foundation of our Esprit-de-Corps and manifests itself in two ways. The first, *is the trust we have in each other* - that all Marines and Sailors is fully willing and able to stay the course, do what is right for the right reasons, and accomplish any assigned mission. The second *is the trust we have in the institution* - that those in our chain of command, up to and including the Commandant, will do their duty in a fashion worthy of the high opinion and will treat each individual with the respect, dignity and fairness - without regard to race, color, religion, gender, age, or national origin.

Trust is the first casualty of any discrimination and harassment of any kind.

Those who violate our institutional Core Values by participating in or advocating discriminatory behavior are attacking our unit cohesion and eroding our ability to accomplish our mission. This type of behavior **WILL NOT BE TOLERATED.**

Equal opportunity is a leadership issue and it is the responsibility of every member of this team. Anyone who believes they have been discriminated against, harassed, or witnesses such behavior has the responsibility of informing the chain of command or the Marine Wing Communications Squadron's Equal Opportunity Representative. Any person found guilty of improper conduct, or those failing to report such incidents will be held fully accountable under the Uniform Code of Military Justice.

I cannot overstate the importance of treating each other with dignity, respect and fairness. It defines us as a disciplined fighting force, separates us from our enemies, and is what our Corps and Nation expect.

C. S. TSIRLIS
Lieutenant Colonel, USMC
Commanding Officer